

Alumex PLC has developed deep relationships across supply chains, both locally and internationally. The Company is committed to ensuring that procurement activities deliver a competitive advantage while generating sustainable value across its supply chains. This guideline serves as the minimum standard on procurement practices and the Company is committed is also committed to aligning procurement practices with strategic aspirations and industry best practices.

We seek to propagate sustainable practices and drive the creation of responsible value, while mitigating potential risks across our supply chains. We are therefore committed to,

Following a formal and structured process for supplier selection that is based on objective and transparent criteria, free from any form of bias, discrimination and/or personal interests. Supplier due diligence should include criteria related to environmental, social and governance performance The evaluation criteria will contain the following at a minimum

- Product specifications
- Price and payment flexibility
- Financial stability
- Safety and quality
- Technical and innovation capabilities
- Social and environmental compliance

Environmental, Social, and Governance (ESG) considerations are integrated into supplier due diligence and selection processes.

Alumex PLC is committed to procuring aluminium and aluminium-related materials only from responsible sources that do not contribute to armed conflict, unlawful armed groups, or human rights abuses. The Company shall not knowingly source aluminium linked to conflict financing, forced labour, child labour, or serious violations of human rights.

All aluminium sourcing activities shall be conducted in alignment with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas. Suppliers of aluminium materials are required to provide transparent and accurate information regarding material origin, source country, and smelter/refinery details where applicable, and shall cooperate fully with the Company's due diligence and risk assessment processes. Failure to meet these requirements may result in supplier corrective action, suspension, or removal from the approved supplier list

The Company will carry out supplier audits on a regular basis, ensuring continued compliance to quality standards as well as social and environmental practices.

Implementing suitable mechanisms to identify, manage, mitigate, monitor and report ESG risks across the supply chain

Effective and appropriate segregation of duties within all procurement functions to prevent possible frauds

Proactively engage with suppliers and implement long-term supplier development programs to enhance capabilities and capacity to ensure alignment to the Company’s long-term needs. Development programs will be designed and implemented based on specific supplier strategies and should encompass the following as a minimum:

- The Program should be structured based on clearly identified ESG benefits for the supplier and Alumex PLC
- Resource allocations should be determined on an annual basis, including financial, human and other resources
- The Company should formalize program through suitable MoUs, project plans and supplier agreements among others

Proactively pursuing alternative local counterparts to foreign suppliers, with the aim of increasing the percentage spend on local procurement, thereby increasing local value addition.

Ensuring the 100% complete and accurate reporting of relevant procurement and supply chain related data to Hayleys Group ESG on a timely basis following the set reporting requirements of the GRI Standards and Hayleys’ Cube reporting.

Aligning with the Hayleys ESG strategy this policy will be reviewed periodically and communicated to relevant and interested parties, facilitating collaboration and raising awareness on sustainable practices.

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Managing Director
Alumex PLC